



## Environmental Management System Policy

As a pioneering company in the design and manufacturing of real-time simulators with offices worldwide, including our headquarters in Montreal, OPAL-RT is firmly committed to promoting sustainable development.

We place great importance on managing the environmental impacts of our activities and are committed to adhering to and implementing the requirements of the ISO 14001:2015 standard in all our operational activities, including the design, manufacturing, distribution, and delivery of services related to our hardware and software products.

We are committed to:

1. Promoting the impact of our products' use by our customers on sustainable development and greenhouse gas (GHG) reduction by enabling them to develop more reliable, energy-efficient, and durable products.
2. Identifying and regularly assessing the environmental aspects of our activities, products, and services to minimize our ecological footprint.
3. Complying with all applicable environmental laws, regulations, and other requirements in the countries where we operate.
4. Setting measurable environmental objectives and targets to continuously improve our environmental performance.
5. Fostering a culture of environmental responsibility among all members of our staff, as well as among our suppliers and partners.
6. Raising awareness and training our staff on environmental protection, providing them with the knowledge and tools necessary to act responsibly.
7. Communicating transparently with our stakeholders about our environmental performance, objectives, and initiatives.
8. Regularly reviewing our environmental policy to ensure its relevance and effectiveness, and to address changes in the environmental and regulatory context.

We are determined to integrate these principles into all our activities and to actively work toward a sustainable future, in harmony with the global environment.

A handwritten signature in black ink that reads "Jean Bélanger".

Jean Bélanger, CEO

OPAL-RT Technologies and OPAL-RT International

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